

**BILL SUMMARY**  
1<sup>st</sup> Session of the 58<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 2294</b>
<b>Version:</b>	<b>FA1</b>
<b>Request Number:</b>	
<b>Author:</b>	<b>Rep. Dustin Roberts</b>
<b>Date:</b>	<b>3/3/2021</b>
<b>Impact:</b>	<b>See Below</b>

**Research Analysis**

Floor Amendment 1 to HB 2294 changes the effective date to July 1, 2022, from January 1, 2022.

Prepared By: Sean Webster

**Fiscal Analysis**

Floor Amendment 1 delays the effective date of HB 2294 from January 1, 2022 to July 1, 2022. This change assures that the impact of the measure will be \$0 during FY-22.

Potential state agency costs as described in the fiscal impact statement on the introduced version of HB 2294 still exist for FY-23 and future fiscal years; however, the delay in effectiveness provided by Floor Amendment 1 should provide state agencies additional time to institute policies that encourage the use of leave in an effort to mitigate potential costs to the state agency.

Prepared By: John McPhetridge

**Other Considerations**

None.